



**QQI**

Quality and Qualifications Ireland  
Dearbhú Cáilíochta agus Cáilíochtaí Éireann

## Institute of Technology Carlow - CINNTE Review 2020

### The Review Team



#### Chair

**President Elsa M. Núñez**, Eastern Connecticut State University. In August 2019, Dr. Elsa M. Núñez began her 14th year as the president of Eastern Connecticut State University. She came to the University in 2006 following more than 20 years as a senior administrator at such institutions as City University of New York (CUNY) and the University of Maine System.

Dr. Núñez has been a tenured faculty member of English at Ramapo State College, the College of Staten Island (CUNY), and Lehman College (CUNY). She also holds a faculty position as Professor of English at Eastern.

Author of two books “Pursuing Diversity” (1992) and “Hanging Out and Hanging On: From the Projects to the Campus” (2014), Dr. Núñez also has published numerous articles on language acquisition, diversity and other education issues.

Dr. Núñez has firmly established Eastern’s reputation as Connecticut’s only public liberal arts university. Academic enhancements range from an increase in full-time faculty positions to the development of new majors. Under Dr. Núñez’s leadership, Eastern is ranked by U.S. News and World Report as the top public New England regional university in the North; has been recognized 10 times by the Chronicle of Higher Education as a “Great College to Work For”; has been named a U.S. Green College by the Princeton Review 10 years in a row; and is recognized as one of the Top Workplaces in Connecticut by the Hartford Courant.

Dr. Núñez received her B.A. from Montclair State College, her M.A. from Fairleigh Dickinson University and her doctorate from Rutgers University.



### Coordinating Reviewer

**Padraig Ó Duibhir** is Deputy Dean and Director of International Relations at DCU Institute of Education. He is also Director of SEALBHÚ, DCU Research Centre for the Learning and Teaching of Irish. Prior to that he was Registrar of St Patrick’s College, Drumcondra.

As a teacher educator and a former primary school principal, Professor Ó Duibhir brings a wealth of practical knowledge and academic experience to his current roles. His work in curriculum development over many decades has been instrumental in shaping language curricula in Ireland. His major research interests lie in second language acquisition and pedagogy, and he is published widely on the teaching of languages to young learners. His 2018 monograph, *Immersion Education: Lessons from a Minority Language Context*, explored language attainment in young learners in minority language immersion programmes.



Professor Ó Duibhir serves on a broad range of DCU committees and has participated in in-house quality reviews. He also served on several of boards such as the Teaching Council and the National Council for Curriculum and Assessment.




### International Representative

**Conor Moss** is Group Director – Business Engagement, Skills and Employability at Sheffield Hallam University. Conor is an experienced academic with 20 years’ experience across Further and Higher Education. He started his academic career specialising in strategic management, leadership and organisational development. He has extensive experience developing successful educational partnerships with both the private and public sectors. As Group Director- Business Engagement, Skills and Employability, Conor oversees the delivery of work-based employer provision and the delivery of embedded employability and employer focused curriculum.

He is passionate about working with employer and education partners to provide learners access to higher-level skills, regardless of academic background or career stage. He leads the development of SHU’s Work-Based Learning Framework which has supported rapid growth in Degree Apprenticeships, for which Conor has strategic

	<p>oversight. He holds several Board positions including Sheffield City Region LEP Skills, Barnsley College and University Vocational Awards Council.</p> <p>Conor is a Senior Fellow of the HEA and a Fellow of the Learning Performance Institute.</p>
	<p><b>Industry Representative</b></p> <p><b>Colm Eustace</b> recently retired as CEO Glanbia Agribusiness, a business unit of Glanbia Plc. He had held this position since 2005. Prior to this he held numerous senior management positions within Glanbia’s agribusiness from when he joined in 1985. Currently Mr Eustace is working as a Business Consultant and an Executive Coach and Mentor.</p> <p>Mr Eustace is currently a non-executive director of Grasslands Fertiliser Kilkenny Ltd., South Eastern Port Services Ltd., D. Walsh and Sons Ltd. and The Malting Company of Ireland. He holds a degree in Agricultural Economics from University College Dublin, a Master’s Degree in Business Administration from Dublin City University, a Professional Diploma in Corporate Governance from the UCD Michael Smurfit Graduate Business School and is completing a Professional Diploma in Business and Executive Coaching from the UCD Michael Smurfit Graduate Business School.</p>
	<p><b>Learner Representative</b></p> <p><b>Sarah Markham</b> is a fourth year PhD student in Physics at the University of Limerick and an awardee of the Institute of Physics Ireland Rosse Medal for graduate research communication. She holds a BSc in Mathematics and Physics and a MSc in Biomedical Device Materials. In her current role, she has been involved in the coordination and induction of 19 visiting international researchers to the MOSAIC research group. Sarah also held the role of Logistics, Administration and Website Management for the 17th International Symposium on Electrets conference held in Limerick in September 2019.</p> <p>As a member of the University of Limerick Physics Department’s Equality and Diversity Committee, Sarah contributed to the successful application for Athena Swan Bronze Award for the department. Her current role in the committee is to encourage under-represented groups to</p>

	<p>engage with physics and consider pursuing physics to third level education and beyond.</p>
	<p><b>Irish Quality Assurance Representative</b></p> <p><b>Caroline Loughnane</b> is Academic Secretary at the National University of Ireland Galway. As a member of the University Management Team, she contributes to the strategic leadership of the University and is responsible for oversight of strategic and operational planning in the academic units.</p> <p>As Academic Secretary at NUI Galway, Ms. Loughnane is the Principal Officer in respect of the academic administration of the University. She has lead responsibility for strategic planning and management in academic matters, including the development and implementation of the University’s Academic Policies and Plans. She also leads the University’s strategic dialogue process with the Higher Education Authority.</p> <p>Prior to this, Ms. Loughnane held the role of Director of Marketing and Communications at NUI Galway. She led a major brand development project for the University, which successfully repositioned the University in the higher education market place, as well as managing the University's marketing, communications and student recruitment functions.</p> <p>Ms. Loughnane has also held the position of Head of Marketing at the University of Birmingham in the United Kingdom where she gained excellent experience of operating in a highly competitive Higher Education landscape at a research-intensive university.</p> <p>Ms. Loughnane holds a degree in English and History, and a MRes. in English Literature from NUI Galway, as well as a Postgraduate Diploma in Education and a Postgraduate Diploma in Marketing.</p> <p>Over the last sixteen years, Ms. Loughnane has developed a comprehensive understanding of the Higher Education landscape in Ireland, the UK and Europe. She has a strong interest in the development of higher education systems and keeping up to date with system-wide developments and approaches, nationally and outside of Ireland. She has experience of setting strategic direction at the organisational level and managing strategy implementation to ensure the delivery of objectives.</p>